

### *Placement and Supply Services of Personnel (3)*

**1. What are the arrangements for the job placement sector under CEPA?**

Please refer to the “Information Database on CEPA Service Sectors” of website of Trade and Industry Department:

[http://www.tid.gov.hk/english/cepa/tradeservices/jobr\\_liberalization.html](http://www.tid.gov.hk/english/cepa/tradeservices/jobr_liberalization.html)

[http://www.tid.gov.hk/english/cepa/tradeservices/jobi\\_liberalization.html](http://www.tid.gov.hk/english/cepa/tradeservices/jobi_liberalization.html)

**2. What is the difference between “Job Intermediaries” and “Job Referral Agencies” in the Mainland?**

According to our understanding, “Job Intermediaries” deal with placement of personnel possessing professional qualifications or engaged in professional/managerial posts. Please refer to the *Interim Provisions Concerning the Administration of Chinese-Foreign Joint Job Intermediaries* of the Mainland for details of the regulations and requirements.

[http://www.tid.gov.hk/english/cepa/tradeservices/jobi\\_relevant.html](http://www.tid.gov.hk/english/cepa/tradeservices/jobi_relevant.html)

As regards “Job Referral Agencies”, no specific restrictions are set for the job seekers and the jobs to be placed. Any person who has attained the minimum employment age and has the capability and wish for employment can seek jobs through the “Job Referral Agencies”. Please refer to the *Interim Provisions on the Administration of Chinese-foreign Joint Venture and Chinese-foreign Cooperative Job Intermediary Institutions* of the Mainland for details of the regulations and requirements.

[http://www.tid.gov.hk/english/cepa/tradeservices/jobr\\_relevant.html](http://www.tid.gov.hk/english/cepa/tradeservices/jobr_relevant.html)

**3. What is the minimum registered capital required for a Mainland enterprise to set up job referral agency or job intermediary in Guangdong Province?**

The minimum registered capital required for a Mainland enterprise to set up job referral agency or job intermediary in Guangdong Province is RMB¥100,000. With effect from 1.1.2009, the minimum registered capital required for a Hong Kong Service Suppliers to set up wholly owned job referral agency or job intermediary in Guangdong Province is the same as that for the Mainland enterprise.